



Contents

Welcome	2
Common System Features	2
System Login	3
Wage Audit Notice Entry	5
Employee Verification	7
Type of Wage Entry	8
First Radio Button	9
Second Radio Button	9
Third Radio Button	9
Fourth Radio Button	9
Weekly Breakdown Page – Manual Entry	11
Prorate Wages – Step 1	14
Prorate Wages Weekly – Step 2	16
Prorate Wages Weekly – Step 3	17
Weekly Breakdown Page – Prorate Wages Weekly	19
Prorate Wages Bi-Weekly – Step 2	21
Prorate Wages Bi-Weekly – Step 3	23
Weekly Breakdown Page – Prorate Wages Bi-Weekly	25
Prorate Wages Twice a Month – Step 2	27
Prorate Wages Twice a Month – Step 3	28
Weekly Breakdown Page - Prorate Wages Twice a Month	30
Prorate Wages Monthly – Step 2	32
Prorate Wages Monthly – Step 3	33
Weekly Breakdown Page – Prorate Wages Monthly	35
Certification Page	37
Confirmation Page	39
Glossary of Terms	40





Welcome

Welcome to the Internet Response Module for Employers (IRME) System. The IRME System is an easy-to-use tool for submitting information requested on a Wage Audit Notice. A Wage Audit Notice is a letter sent to an employer by the Arizona Department of Economic Security (AZ DES). The Wage Audit Notice requests employment information about an individual that filed a claim for Unemployment Insurance (UI) benefits and was identified as being employed during the same time an Unemployment Insurance claim was filed.

Identification of these individuals can be made through data exchanges or tips and leads. Data exchanges are cross-matches between Unemployment Insurance benefit information and other systems. Tips and leads originate from information submitted to the Department of Economic Security by a third party. The Social Security Number (SSN) listed on the Wage Audit Notice was cross-matched through a data exchange or identified through the discovery process following the receipt of a tip and lead.

Common System Features

You will find **Help** and **Logout** hyperlinks located in the upper right hand corner and in the lower left corner of each page. You can use these hyperlinks at any time. If you select the **Help** hyperlink the help system will be displayed in a separate window. If you select the **Logout** hyperlink the session is ended and the **System Logout** page will be displayed. A **Contact Us** hyperlink is also located in the lower left corner of the page. Selecting this hyperlink will display a separate window with contact information.

At the bottom right of each page, you will find three navigational buttons:

Back- Click this button to return to the previous page Note: Any data entered on this page will be lost and you will have to rekey your entries.

Next- Click this button to continue to the appropriate page based on your selection.

Cancel- Click this button to cancel all action taken. This will delete all information entered and return you to the Wage Audit Notice Entry page to begin entering a new Wage Audit Notice.

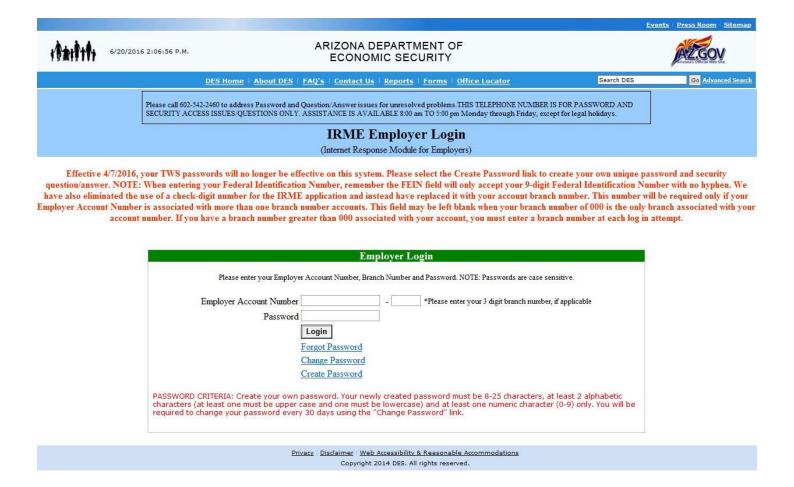
Please be advised the system is set up so that each session will time out after 20 minutes of inactivity, causing all progress and information that has been entered to be lost.





System Login

The **System Login** page is the system's home page. Use this page to access the IRME System. Access to the IRME System requires that you have a valid Unemployment Insurance Tax employer account number, and, in some cases, a valid branch number assigned by the Arizona Department of Economic Security.







Entry fields on this page:

- 1. **Employer Account Number-** Enter the <u>first seven digits</u> of you Arizona Unemployment Account Number (Registration Number).
- 2. **Employer Branch Number-** *This field is a required field for any employer who has a branch number greater than 000.* Enter the three digit branch number associated with your account. *If you do not have a branch number, leave this field blank or enter 000.*
- 3. **Password-** Effective April 7th 2016, you must first select the **Create Password** option to register for the IRME system. *If after April 6th 2016*, you have been assigned a password through the HELP Desk or created your own password, use whichever is applicable for logging into the IRME system.
 - Forgot Password- use this option if you have your Arizona Unemployment Account Number and Federal Employer Identification Number (FEIN) but do not remember your current password.
 - Change Password- use this option if you know your password but wish to change it, or if your current password has expired. *Note:* Passwords expire after 30 days.
 - Create Password- use this option if it's your first time logging into the system, or if you need to override a previously established security question/answer and password.

Select the **Login** button to access IRME.





Wage Audit Notice Entry

The **Wage Audit Notice Entry** landing page provides a list of your **Pending Documents.** The employees listed were identified as having received UI benefits during a quarter in which wages were reported by your company. From this page, you may view the Wage Audit Notice by clicking **View** in the appropriate column. This action will allow you to view or download the paper document that was generated for the employee listed.



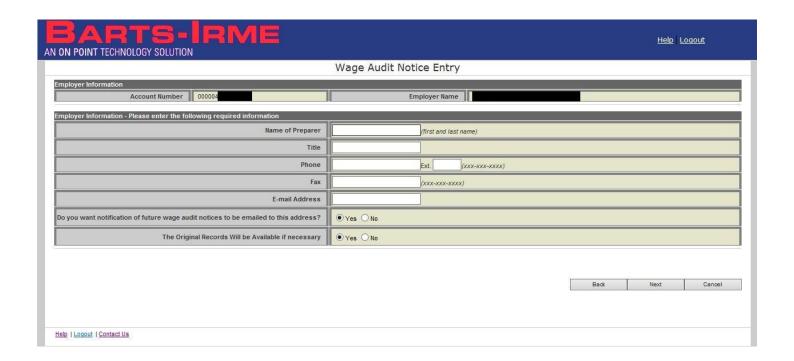
There is a **Manage Email Settings** button at the bottom of the **Wage Audit Notice Entry** page that will allow you to update your email address and give you the option to receive your Wage Audit Notices by email or through the postal mail.

**Don't forget to enter an email address in order to ensure electronic delivery of Wage Audit Notices. **





When you click **Enter** for a selected employee, the **Employer Information** section will be displayed on the **Wage Audit Notice Entry** page. This section is provided for you to tell us your name, the position you hold in representing the employer listed on the Wage Audit Notice, and a phone number where we can contact you. We would also like to know if original payroll records for the employee are available, if necessary, for examination by an auditor. Should you have to enter information for more than one Wage Audit Notice, you only need to enter this information once. The system will keep this information for entry of other Wage Audit Notices during the same internet session.







Selection and entry fields on this page:

- 1. Name of Preparer- Please enter your name (first name and last name).
- 2. **Title-** Please enter your position with the company. For example: HR Manager
- 3. **Phone-** Please enter the telephone number where you can be reached. Enter in XXX-XXXX format, the dashes must be entered. Provide an extension number if applicable.
- 4. Fax- You may enter your fax number if you wish to provide it.
- 5. **E-mail Address-** You must enter your email address.
- 6. Do you want notifications of future wage audit notices to be emailed to this address? Select Yes or No
- 7. Will the original payroll records be available if necessary? Select Yes or No

Once required entries are made, click the **Next** button to proceed to the **Employee Verification** page.

Employee Verification

If the claimant's name and Social Security Number on the **Employee Verification** page <u>do not</u> match the name and Social Security Number your company has on record, select the **Cancel** button to return to the **Wage Audit Notice Entry** page. Once there, select the **View** option next to the corresponding Wage Audit Notice to print a paper copy; note the discrepancy in the comments section at the bottom of the paper form and follow the included instructions for submitting the Wage Audit Notice through the fax or postal mail.

If all of the employee's information is correct, click the **Next** button to continue entering the Wage Audit Notice via IRME. You will be required to certify that this information is correct after entering the wage information.





Type of Wage Entry

The **Type of Wage Entry** page is used to enter information about the period of time the employee worked for the employer, the employee's rate of pay, and to select the type of wages that will be entered. The employer and employee information, passed from the **Employee Verification** page, is displayed at the top of the page.







Choose a wage entry type by selecting one of these four radio buttons:

First Radio Button

The employee did not work between [the audit start] and [end dates] and there are no wages to enter.

Selecting this button indicates that the employee did not work between the start and end dates of the audit period and that there are no wages to report. Selecting this button will default all wages to zero and take you to the <u>Certification</u> page.

Second Radio Button

I have calculated the wages by benefit week (Sunday to Saturday) and am ready to enter the wages by benefit week.

Selecting this button indicates that you will, or have already, calculated the wages paid for this employee on a benefit week basis (weeks that begin on a Sunday and end on a Saturday) and that wage information is ready to be entered by benefit week. Selecting this button will take you directly to the Weekly Breakdown page.

Third Radio Button

I would like assistance calculating the wages by benefit week (Sunday to Saturday).

Selecting this button indicates that you have not calculated the wages by benefit week (weeks that begin on a Sunday and end on a Saturday) and that you want to use the system to assist you in calculating and allocating the wages by benefit week. Selecting this button will take you to the Prorate Wages-Step 1 page.

Fourth Radio Button

This employee never worked for me.

No other entries are necessary. You will be directed to the <u>Certification</u> page.





Entry fields on this page:

- 1. **Date employee first began work during the period requested-** Enter in MM/DD/YYY format. Enter the date the employee was hired to work for the employer. *If the employee has had multiple hire dates with the employer enter the first hire date after the audit start date.* Entering the correct hire date may reduce the amount of information you need to enter for this employee.
- 2. Last day to work- Enter in MM/DD/YYYY format. Enter the last day the employee worked for your company. If the employee has had multiple separation dates enter the last separation date that is prior to the audit end date. Entering the correct last date worked may reduce the amount of information you need to enter for this employee. If the employee is still working for you, enter the date shown in the Audit End Date box in the upper right hand corner of the page.
- 3. **If the employee was discharged, please enter the discharge date-** Enter the date that the employee was discharge, if applicable. This date will appear on the returned Wage Audit Notice.
- 4. **Rate of Pay-** Enter the rate of pay for this employee and select the appropriate pay schedule from the drop down list. Entry may be made in whole dollars or in dollars and cents.
- 5. Last Day of Pay Period- Select the last day of the employee's pay period from the drop down list.
- 6. **Employee's Work Status-** If the employee is still employed, choose either **Full-time**, **Part-time**, **On call**, or **Seasonal employment**. Otherwise, select between **Quit**, **Discharge**, or **Laid off**.

Click the **Next** button to continue to the appropriate page based on the wage entry type selected.

Error messages:

1. This information is invalid.

Cause and Resolution:

- 1. Date not entered in the correct format.
 - Enter dates using the MM/DD/YYYY format, where MM represents the month (1 or 2 digits), DD represents the day of the month (1 or 2 digits), and YYYY represents the year (a four digit year must be entered). For Example: 4/20/2016





Weekly Breakdown Page – Manual Entry

The **Weekly Breakdown** page is used to enter wage and hour information on a benefit week basis (benefit weeks are weeks that begin on Sunday and end on Saturday). The page displays each benefit week that is being audited and provides a spot for the entry of the gross earnings earned by the employee identified on the Wage Audit Notice. The **Weekly Breakdown** page is accessed either directly or through the prorate process.







The **Weekly Breakdown** page is accessed directly after you select the second radio button on the **Type of Wage Entry** page. This selection indicates wages have been calculated based on benefit weeks (Sunday through Saturday). When accessed this way, the page is shown with no data in the gross earnings cells for the weeks included in the audit period. **Please enter the wages by benefit week.**

The top portion of the page displays the employer and employee information previously entered. The affected weeks and the entry fields are presented in a table format (e.g. rows and columns).

The column headings are:

From- is the first day of the week (Sunday)

To- is the last day of the week (Saturday)

Total Hours Worked- Enter the total hours worked during the specific week.

Regular Earnings- Enter the total regular earnings earned by the employee for the week.

Vacation Pay- Enter the amount of vacation pay earned by the employee for the week.

Sick Pay- Enter the amount of sick pay earned by the employee for the week.

Holiday Pay- Enter the amount of holiday pay earned by the employee for the week.

Severance Pay- Enter the amount of severance pay earned by the employee for the week.

Back Pay- Enter the amount of back pay earned by the employee for the week.

Other Pay- Enter the amount of other pay earned by the employee for the week.

Click the **Next** button if the information is correct and to continue to the **Certification** page. Skip to page 37 of this guide for instructions on how to complete and submit the Wage Audit Notice.





Error messages:

- 1. Please enter valid wages.
- 2. Please enter valid hours worked.
- 3. Please enter valid dates.

Cause and Resolution:

- 1. Gross earnings were not entered in the correct format.
 - Check the earnings entered. If the entry is made in whole dollars, no decimal point needs to be entered. If the entry is made in dollars and cents there must be two digits entered to the right of the decimal point.
- 2. Hours Entry
 - Hours entered were not numeric. Check the hours entered.





Prorate Wages – Step 1

The Prorate Wages – Step 1 page is displayed after selecting the third radio button on the Type of Wage Entry page. This is the first of a three step process that will assist you in calculating and distributing wages paid to an employee by benefit weeks in the audit period.



On this page select the type of pay period used for this employee and identify the days of the week that make up the employee's standard work week. The type of pay period you select is important and is used by the system to ensure the correct pages are presented to you. The end result of this process is the allocation of the wages, on a benefit week basis, for the selected pay period(s).

Selection fields on this page:

- 1. Pay Period Type- From the drop-down list, select the pay period type. Pay period type defaults to Weekly.
 - Weekly: Select this option if the employee was paid on a weekly pay cycle.
 - **Bi-Weekly:** Select this option if this employee was paid on a bi-weekly (every other week) pay cycle.
 - Twice a Month: Select this option if this employee was paid on a twice-a-month pay cycle. This is a cycle that has two set pay days in the month, such as the first and the fifteenth.
 - Monthly: Select this option if this employee was paid on a monthly pay cycle.
- 2. **Standard Work Days-**For each day of the employee's standard work week, make sure the box to the left of the work day is checked. **You** must select at least one day.





Click the **Next** button to continue to the Step 2 page of the selected Wage Type.

- For the **Weekly** selection, the Prorate Wages Weekly Step 2 page is displayed.
- For the **Bi-Weekly** selection the Prorate Wages Bi-Weekly Step 2 is displayed.
- For the **Twice a Month** selection the <u>Prorate Wages Twice a Month Step 2</u> page is displayed.
- For the **Monthly** selection the <u>Prorate Wages Monthly Step 2</u> page is displayed.

Error messages:

1. At least one working day should be selected.

Cause and Resolution:

- 1. At least one day must be selected.
 - For each day of the employee's standard work week, make sure the box to the left of the work day is checked.





Prorate Wages Weekly – Step 2

The **Prorate Wages Weekly – Step 2** page is used to select the day of the week that your company used as the last day of the employee's weekly pay period.



Selection fields on this page:

1. **Last Day of Pay Period Ends-** From the drop-down list, select the day of the week that the pay period ends on. *Last day of pay period defaults to Saturday*.

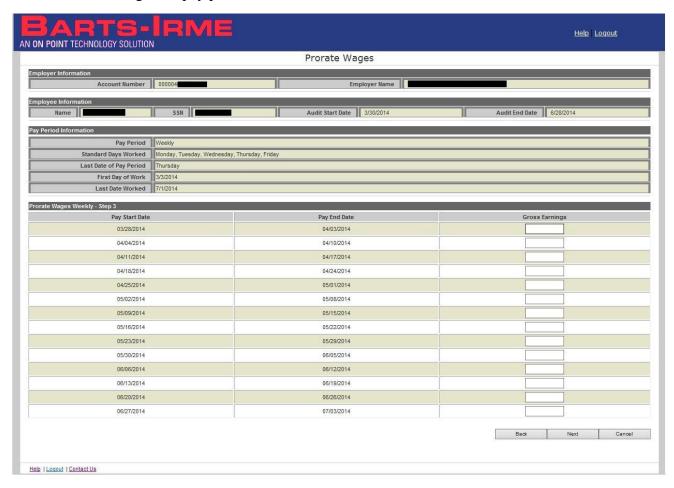
Click the Next button to continue to Prorate Wages Weekly-Step 3 page.





Prorate Wages Weekly – Step 3

The **Prorate Wages** – **Step 3** page is used to enter the gross earnings for each week of the pay period. Information gathered for the pay period will display at the top of the page. To make corrections to previously entered data or selections, click the **Back** button. Step 3 shows the system-calculated start and end dates of each week in the designated pay period.



Entry of gross earnings is not required if there were no earnings for a specific pay period. If wages are not entered, the value will default to zero. You will be asked to certify the accuracy of the entered wages in the final step on the Certification page.





Click the **Next** button to continue to the **Weekly Breakdown** page.

Error messages:

1. Please enter valid wages.

Cause and Resolution:

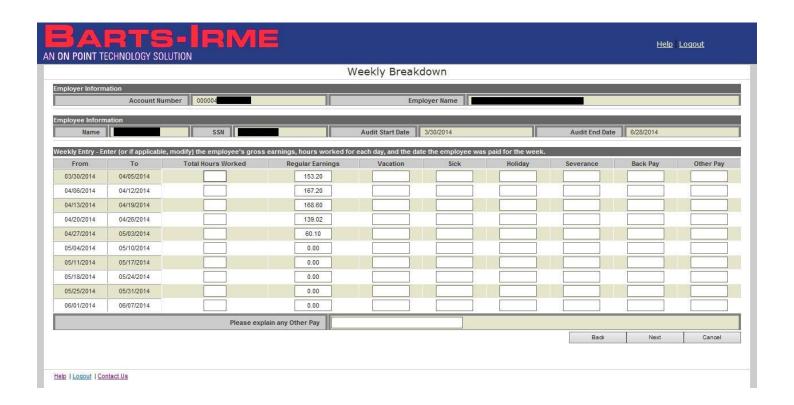
- 1. Gross earnings were not entered in the correct format.
 - Check the earnings entered. If the entry is made in whole dollars no decimal point needs be entered. If the entry is made in dollars and cents there must be two digits entered to the right of the decimal point.





Weekly Breakdown Page – Prorate Wages Weekly

The **Weekly Breakdown** page is the final page presented when you use any of the prorate wages options. This page uses the wage allocation from the **Prorate Wages Weekly** page to allocate dollar amounts to the UI benefit weeks being audited into the gross earnings column. You are able to make corrections to the wages and if a week includes earnings for non-work days, you can distribute the sums accordingly under the appropriate column(s). You may also enter the number of hours the employee worked but it is not required.



The top portion of the page displays the employer and employee information previously entered. The affected weeks and the entry fields are presented in a table format (e.g. rows and columns).





The column headings are:

From- is the first day of the week (Sunday)

To- is the last day of the week (Saturday)

Total Hours Worked- Enter the total hours worked during the specific week.

Regular Earnings- Enter the total regular earnings earned by the employee for the week.

Vacation Pay- Enter the amount of vacation pay earned by employee for the week.

Sick Pay- Enter the amount of sick pay earned by the employee for the week.

Holiday Pay- Enter the amount of holiday pay earned by the employee for the week.

Severance Pay- Enter the amount of severance pay earned by the employee for the week.

Back Pay- Enter the amount of back pay earned by the employee for the week.

Other Pay- Enter the amount of other pay earned by the employee for the week.

Click the **Next** button if the information is correct and to continue to the **Certification** page. Skip to page 37 of this guide for instructions on how to complete and submit the Wage Audit Notice.





Prorate Wages Bi-Weekly – Step 2

Prorate Wages Bi-Weekly-Step 2 page is used to select the day of the week the bi-weekly pay periods end, and identify the first pay period ending date on or after the start of the audit period.



Entry fields on this page:

- 1. **Last Day of Pay Period-** From the drop-down list, select the day of the week your pay period ends. *Last day of pay period defaults to Saturday*.
- 2. **First Pay Period Ending Date on or after [the start date of the audit period]-** This information is required in order for the prorate wages assistant to determine the actual pay period dates.

Click the Next button to continue to the Prorate Wages Bi-Weekly-Step 3 page.





Error messages:

- 1. This information is invalid.
- 2. First pay period ending date comes before audit start date or hire date.
- 3. First pay period ending date must be on the same day as the day selected for the Last Day of Pay Period.

Cause and Resolution:

- 1. First pay period ending date is not entered in the correct format.
 - Check the date entered. Enter dates using the MM/DD/YYYY format. *For Example:* 4/20/2016
- 2. The first pay period ending date must fall on a day that is on or after the audit start date and after the date the employee was hired by the company.
- 3. The first pay period ending date must fall on the same day of the week as the last day of pay period selected from the drop-down.
 - This date must fall on the same day of the week that you selected for the "Last Day of Pay Period." *For example: If you have selected "Saturday"* from the drop-down list as the last day of the pay period, the date you enter here **must** fall on a Saturday.





Prorate Wages Bi-Weekly – Step 3

The Prorate Wages Bi-Weekly-Step 3 page is used to enter the gross wages for each bi-weekly pay period.



Entry of gross earnings is not required if there were no earnings for a specific pay period. If wages are not entered, the value will default to zero. You will be asked to certify the accuracy of the entered wages in the final step on the Certification page.





Click the **Next** button to continue to the **Weekly Breakdown** page.

Error messages:

1. Please enter valid wages.

Cause and Resolution:

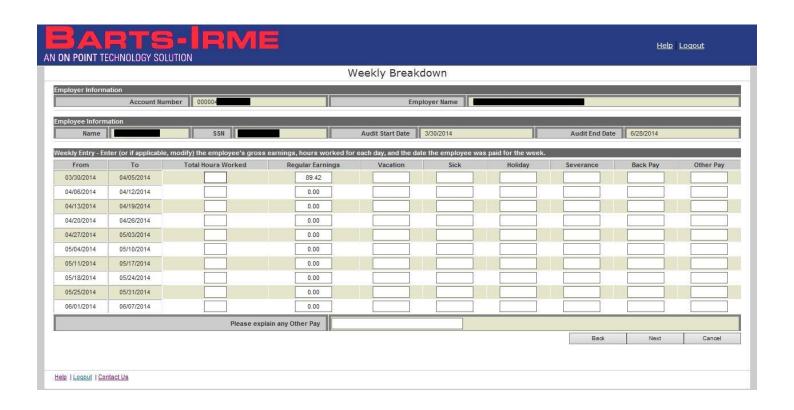
- 1. Gross earnings were not entered in the correct format.
 - Check the earnings entered. If the entry is made in whole dollars no decimal point needs to be entered. If the entry is made in dollars and cents there must be two digits entered to the right of the decimal point.





Weekly Breakdown Page – Prorate Wages Bi-Weekly

The **Weekly Breakdown** page is the final page presented when you use any of the prorate wages options. This page uses the wage allocation from the **Prorate Wages Bi-Weekly** page to allocate dollar amounts to the UI benefit weeks being audited. You are able to make corrections to the wages and if a week includes earnings for non-work days, you can distribute the sums accordingly under the appropriate column(s). You may also enter the number of hours the employee worked but it is not required.



The top portion of the page displays the employer and employee information previously entered. The affected weeks and the entry fields are presented in a table format (e.g. rows and columns).





The column headings are:

From- is the first day of the week (Sunday)

To- is the last day of the week (Saturday)

Total Hours Worked- Enter the total hours worked during the specific week.

Regular Earnings- Enter the total regular earnings earned by the employee for the week.

Vacation Pay- Enter the amount of vacation pay earned by employee for the week.

Sick Pay- Enter the amount of sick pay earned by the employee for the week.

Holiday Pay- Enter the amount of holiday pay earned by the employee for the week.

Severance Pay- Enter the amount of severance pay earned by the employee for the week.

Back Pay- Enter the amount of back pay earned by the employee for the week.

Other Pay- Enter the amount of other pay earned by the employee for the week.

Click the **Next** button if the information is correct and to continue to the **Certification** page. Skip to page 37 of this guide for instructions on how to complete and submit the Wage Audit Notice.





Prorate Wages Twice a Month – Step 2

The Prorate Wages Twice a Month-Step 2 page is used to select the ending date of the two pay periods in each month. The system requires that there are at least 4 days between the two pay periods entered. If, in your payroll scheme, this requirement is not met, complete the notice manually and follow the included instructions for submitting the Wage Audit Notice through the postal mail.



Selection fields on this page:

- 1. **First Pay Period Ending Date in Month** From the drop-down list of possible dates in the month, select the date that represents the end of the first pay period in the month. This date should be less than the second pay period ending date in the month.
- 2. **Second Pay Period Ending Date in Month** From the drop-down list of possible dates in the month, select the date that represents the end of the second pay period in the month. The selected date should be greater than the first pay period ending date in the month. *If the second pay period in the month occurs on the last day of the month, please select End of Month rather than a specific date.*

Click the Next button to continue to the Prorate Wages Twice a Month-Step 3.





Prorate Wages Twice a Month – Step 3

The **Prorate Wages Twice a Month-Step 3** page is used to enter the gross earnings for each week of the pay period determined by your entries in Steps 1 and 2. Information gathered for the pay period will display at the top of the page. Step 3 shows the system-calculated start and end dates of each pay period. If the data was entered correctly on the previous pages, the pay start and end date(s) should match the pay periods for the employee. If the dates do not match, you can use the **Back** button to make corrections.







Entry fields on this page:

- 1. **Gross Earnings-** For each pay period listed, under the Gross Earnings column, enter the total dollar amount of wages earned by the employee for the corresponding timeframe.
 - Entry may be made in whole dollars or in dollars and cents. If the entry is made in whole dollars no decimal point needs to be entered.

Entry of Gross Earnings is not required if there were no earnings for a specific pay period. If wages are not entered, the value will default to zero. You will be asked to certify the accuracy of the entered wages.

Click the Next button to continue to the Weekly Breakdown.





Weekly Breakdown Page – Prorate Wages Twice a Month

The **Weekly Breakdown** page is the final page presented when you use any of the prorate wages options. This page uses the wage allocation from the **Prorate Wages Twice a Month** page to allocate dollar amounts to the UI benefit weeks being audited. You are able to make corrections to the wages and if a week includes earnings for non-work days, you can distribute the sums accordingly under the appropriate column(s). You may also enter the number of hours the employee worked but it is not required.



The top portion of the page displays the employer and employee information previously entered. The affected weeks and the entry fields are presented in a table format (e.g. rows and columns).





The column headings are:

From- is the first day of the week (Sunday)

To- is the last day of the week (Saturday)

Total Hours Worked- Enter the total hours worked during the specific week.

Regular Earnings- Enter the total regular earnings (dollars and cents) earned by the employee for the week.

Vacation Pay- Enter the amount of vacation pay earned by employee for the week.

Sick Pay- Enter the amount of sick pay earned by the employee for the week.

Holiday Pay- Enter the amount of holiday pay earned by the employee for the week.

Severance Pay- Enter the amount of severance pay earned by the employee for the week.

Back Pay- Enter the amount of back pay earned by the employee for the week.

Other Pay- Enter the amount of other pay earned by the employee for the week.

Click the **Next** button if the information is correct and to continue to the **Certification** page. Skip to page 37 of this guide for instructions on how to complete and submit the Wage Audit Notice.





Prorate Wages Monthly – Step 2

The Prorate Wages Monthly-Step 2 page is used to select the day of the month that represents the end of the payroll period for the employee.



Selection fields on this page:

- 1. **Pay Period Ending Day-** From the Pay Period Ending Day drop-down list, select the day of the month that represents the end of the pay period.
 - A numeric list from 1 to 30 is displayed with an additional selection for "End of Month". If the end of the pay period is the last day of the month you should select "End of Month" rather than a specific day.

Click the Next button to continue to the Prorate Wages Twice a Month-Step 3.





Prorate Wages Monthly – Step 3

The **Prorate Wages Monthly-Step 3** page is used to enter the gross earnings for each of the pay periods determined by your entries in Steps 1 and 2. Information gathered for the pay period will display at the top of the page. Step 3 shows the system calculated start and end dates of each week in the designated pay period. If the data was entered correctly on the previous pages, the pay start and end date(s) should match the pay periods for the employee. If the dates do not match, you can use the **Back** button to make corrections.







Entry fields on this page:

- 1. **Gross Earnings-** For each pay period listed, under the Gross Earnings column, enter the total dollar amount of wages earned by the employee for the corresponding timeframe.
 - Entry may be made in whole dollars or in dollars and cents. If the entry is made in whole dollars no decimal point needs to be entered.

Entry of Gross Earnings is not required if there were no earnings for a specific pay period. If wages are not entered, the value will default to zero. You will be asked to certify the accuracy of the entered wages.

Click the Next button to continue to the Weekly Breakdown.





Weekly Breakdown Page – Prorate Wages Monthly

The **Weekly Breakdown** page is the final page presented when you use any of the prorate wages options. This page uses the wage allocation from the **Prorate Wages Monthly** page to allocate dollar amounts to the UI benefit weeks being audited. You are able to make corrections to the wages and if a week includes earnings for non-work days, you can distribute the sums accordingly under the appropriate column(s). You may also enter the number of hours the employee worked but it is not required.



The top portion of the page displays the employer and employee information previously entered. The affected weeks and the entry fields are presented in a table format (e.g. rows and columns).





The column headings are:

From- is the first day of the week (Sunday)

To- is the last day of the week (Saturday)

Total Hours Worked- Enter the total hours worked during the specific week.

Regular Earnings- Enter the total regular earnings (dollars and cents) earned by the employee for the week.

Vacation Pay- Enter the amount of vacation pay earned by employee for the week.

Sick Pay- Enter the amount of sick pay earned by the employee for the week.

Holiday Pay- Enter the amount of holiday pay earned by the employee for the week.

Severance Pay- Enter the amount of severance pay earned by the employee for the week.

Back Pay- Enter the amount of back pay earned by the employee for the week.

Other Pay- Enter the amount of other pay earned by the employee for the week.

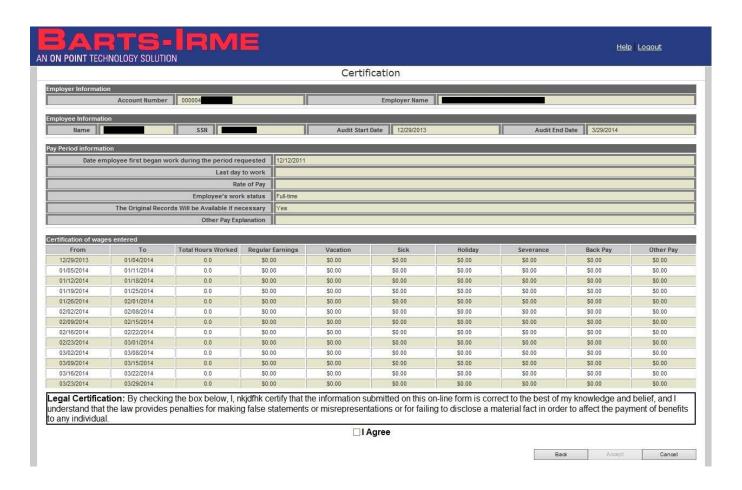
Click the **Next** button if the information is correct and to continue to the **Certification** page.





Certification Page

The **Certification** page provides you the opportunity to review all the information entered and to affirm that the information is correct to the best of your knowledge. This is required before submitting the information for processing.



IMPORTANT: If you need to correct any employee information listed DO NOT use the Cancel button or all data entered will be lost. Use the Back button to return to the page where the data was originally entered, then make corrections as appropriate.





Please take the opportunity to	Please	take	the	oppor	tunity	to:
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Verify Employer Account Number.

Verify the Employee's Name.

Verify the **Social Security Number**.

Validate the first day worked.

Validate the **last day worked**.

Validate the availability of the original payroll records.

Validate the weekly breakdown of wage information.

Read the Legal Certification Statement. If you agree that the information presented on this page is correct, select the check box next to the phrase "I agree". This box must be checked in order to continue.

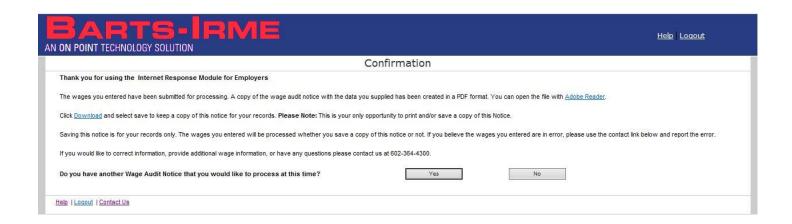
Select the **Accept** button, after you check the "I agree" box, to complete processing of the Wage Audit Notice and continue to the **Confirmation** page. Or, click the **Cancel** button to cancel all actions taken. This will delete all information entered and return you to the **Wage Audit Notice Entry** page to begin entering a new Wage Audit Notice.





Confirmation Page

The **Confirmation** page provides you an opportunity to view an image of the Wage Audit Notice updated with all of the information you've entered or return to the **Wage Audit Notice Entry** page to begin processing a new Wage Audit Notice.



Selecting the **Download** hyperlink will open a PDF document in a separate window and display the completed Wage Audit Notice in Adobe® Reader®.

Please Note: This is your only opportunity to print and/or save a copy of this notice.

Select the **Yes** button if you have another Wage Audit Notice that you would like to process at this time. You will be taken to the **Wage Audit Notice Entry** page.

Select the No button if you would like to exit the IRME system and go to the System Logout page.

How do I contact the Unemployment Insurance Department?

If you do not find the answer here please contact the UI Benefit Wage Audit unit by phone at 602-364-4300, you may also FAX any required documents to 602-364-1211 or 602-364-1213. Technical issues with the IRME system may be reported via email:

https://www.azdes.gov/forms.aspx?menu=317&form=4240





Glossary of Terms

Audit Period- A period of time when an individual claim for Unemployment Insurance Benefits was open while earnings were also reported by an employer during the same timeframe. An audit period can occur due to an electronic data match or be assigned by an investigator upon receipt of a Tip and Lead submitted by a third party.

Audit End Date- The last day of the Audit Period, always a Saturday.

Audit Start Date- The first day of the Audit Period, always a Sunday.

Benefit Week- A one week period, from Sunday to Saturday, for which a claimant may file a continued claim for benefits.

Calendar Week- A period of seven (7) consecutive days beginning and ending Saturday at midnight, used as a unit of measurement of employment and unemployment.

Claim- The Unemployment Insurance Program is similar to any other insurance program. A claim must be established in order to receive benefits. Once a claim has been opened, the claimant must continue to meet all eligibility requirements, and submit continued claims as directed in order to continue to receive benefits.

Department of Economic Security (DES)- The state agency in Arizona that administers the Unemployment Insurance Program.

Employee- An individual identified as having received wages from an employer.

Employer Account Number- An identification number assigned by the Department to each employer required to pay UI taxes. This is <u>not</u> the same as the Federal Employer Identification Number (FEIN) assigned by the Internal Revenue Service for federal reporting and control purposes.

Employer Information- All information obtained from the employer in the fact-finding process.

Federal Employer Identification Number (FEIN)- Assigned by the Internal Revenue Service for federal reporting and control purposes.

Hyperlink- A word, symbol, image, or other element in a hypertext document that links to another such element in the same document or in another hypertext document. The hyperlink is activated with a mouse click.

MM/DD/YYYY Format- A date entered with 1 or 2 digits for the month, 1 or 2 digits for the day, and 4 digits for the year.

Wage Audit Notice- A notice sent to employers by DES to elicit wages for employees whose Unemployment Insurance claims are being audited.

Week Ending Date- The Saturday end date of the week being claimed. Unemployment Insurance is paid on a calendar week basis.